

EXECUTIVE REPORT

Victor Do, CFMS President

2020 Spring General Meeting

Zoom Virtual Meeting, April 18-19th 2020



I. Description and Introduction:

The Canadian Federation of Medical Students (CFMS) is the representative voice of Canadian medical students to the national medical organizations, to the federal government, to the public, and to other external bodies. The CFMS represents over 8000 medical students at 15 Canadian medical schools from coast to coast. It is the mission of CFMS to represent, support, and connect its members. CFMS aims to communicate within its membership, as well as from its membership, to the world at large. As an ever-expanding organization, CFMS continually strives to meet the consistent and changing needs of Canadian medical students.

Brief Description

The CFMS President is responsible for setting the strategic direction of the Federation and have detailed knowledge of all CFMS policies and activities. In addition, the President acts as the primary contact and spokesperson on important member issues, often speaking to these at strategic settings including through media. The President attends external meetings on other boards, committees, task forces and working groups, as the representative of medical students in Canada.

II. Selected Meetings Attended -Submitted April 6th 2020

Date	Meeting	Location
Sept 19-22 nd 2019	CFMS Annual General Meeting	St. John's, NL
Sept. 24 th 2019	Wellness Curriculum Task Force Strategy	Teleconference
Sept 25 th 2019	AFMC portal discussion with AFMC partners	Teleconference
Sept 28-29 th 2019	New Board Member Intro Discussion	Phone calls
Sept. 29 th 2019	Health Human Resource Planning Strategy	Teleconference
Oct. 1 st 2019	Canadian Medical Forum	Ottawa, ON
Oct 3-5 2019	Canadian Conference Physician Health	St. John's, NL
Oct 3 rd 2019	Visit to Memorial Medical School	St. John's NL
Oct 7 th 2019	PGME Governance Council	Ottawa, ON
Oct 8 th 2019	CFMS-FMEQ Strategy Discussion	Teleconference
Oct 9 th 2019	Wellness Curriculum Task Force Meeting	Teleconference
Oct 9 th 2019	Global Health National Officer Meeting	Teleconference
Oct 15 th 2019	University of Ottawa Medical School meeting	Ottawa, ON
Oct 19 th 2019	Western Dean's Meeting	Edmonton, AB
Oct 20 th 2019	Board Check-ins with all board members	Phone calls
Oct 20 th 2019	Board Meeting #1	Teleconference
Oct 23 rd 2019	Rural Roadmap Implementation Learner Meeting	Teleconference
Oct 24 th 2019	CCME Learner Forum Meeting	Teleconference
Oct 25 th -27 th 2019	Fall Board Meeting	Ottawa, ON
Oct 29 th 2019	CMA Physician Health Consultation	Teleconference
Oct 30 th	PRPAC prep learner call	Teleconference
Nov 1 st and 2 nd 2019	Family Medicine Forum	Vancouver, BC

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Nov 2 nd 2019	Vancouver Medical School Meeting	Vancouver, BC
Nov 3 rd 2019	Equity, Diversity, Inclusivity Task Force planning	Teleconference
Nov. 5 th 2019	Physician Resource Planning Advisory Committee Meeting	Ottawa, ON
Nov 11 th 2019	Health Promoting Learning Environment meeting	Teleconference
Nov 11 th 2019	CFMS App Working Group	Teleconference
Nov 14 th 2019	AFMC Data Stewardship Committee	Teleconference
Nov 18 th 2019	Governance Committee Planning	Teleconference
Nov 22 nd 2019	CaRMS Learner Meeting	Ottawa, ON
Nov 22 nd 2019	CFMS-CMA Foundation	Teleconference
Nov 23 rd 2019	Strategic Initiatives Fund Meeting	Teleconference
Nov 24 th 2019	Regional Directors Meeting	Teleconference
Nov 24 th 2019	Board Meeting #3	Teleconference
Nov 25 th 2019	Health Promoting Learning Environment Task Force	Teleconference
Nov 27 th 2019	Equity, Diversity, Inclusivity Task Force Planning	Teleconference
Nov 28 th 2019	CaRMS Members Meeting	Ottawa, ON
Dec. 1 st 2019	Moncton Campus Visit	Moncton, NB
Dec. 1 st 2019	PRT	Teleconference
Dec. 2 nd 2019	Dalhousie Medical School Visit	Halifax, NS
Dec. 4 th 2019	Discussion with SRPC	Teleconference
Dec. 4 th 2019	Orienting Leadership File Co-Leads	Teleconference
Dec. 5 th 2019	Wellness Curriculum Task Force	Teleconference
Dec. 10 th 2019	Governance Committee Meeting #1	Teleconference
Dec. 15 th 2019	Board Check-ins with all board members	Phone calls
Dec. 15 th 2019	Board Meeting #4	Teleconference
Dec. 19 th 2019	ARMC	Teleconference
Jan 4-5 th 2020	Board Meeting #5	Toronto, ON
Jan. 6 th 2020	University of Alberta Medical School Visit	Edm, AB
Jan. 7 th 2020	Strategic Meeting with CMA re; MOU	Teleconference
Jan. 8 th 2020	Strategic Initiatives Fund Meeting	Teleconference
Jan. 9 th 2020	AFMC Data Stewardship Meeting	Teleconference
Jan. 10 th 2020	Call with AFMC re: Match strategy	Teleconference
Jan. 12 th 2020	Strategy with FMEQ	Teleconference
Jan. 13 th 2020	PGME Governance Council	Teleconference
Jan. 15 th 2020	Family Medicine and Generalism in Education	Toronto, ON
Jan. 17 th 2020	Physician Resource Planning Advisory Committee	Teleconference
Jan. 20 th	PRT	Teleconference
Jan. 21 st 2020	Queen's School Visit	Kingston, ON
Jan. 23 rd 2020	University of Toronto School Visit	Toronto, ON
Jan. 27 th 2020	Western School Visit	London, ON
Jan. 28 th 2020	CMA Strategy re: MOU	Ottawa, ON
Jan. 30 th 2020	AFMC Leadership Meeting	Ottawa, ON

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Jan. 30 th 2020	CaRMS Leadership Meeting	Ottawa, ON
Jan. 30 th 2020	CMA Foundation Leadership Meeting	Ottawa, ON
Feb. 3 rd 2020	University of Manitoba School Visit	Winnipeg, MB
Feb. 4 th 2020	CFMS-Joule Collaboration Meeting	Teleconference
Feb. 4 th 2020	Check-in with OMSA Chair	Teleconference
Feb. 5 th 2020	University of Calgary School Visit	Calgary, AB
Feb. 10 th 2020	Intro meeting with Dr. Brenda Hemmelgarn, Dean, University of Alberta	Edmonton, AB
Feb. 12 th 2020	Governance Committee	Teleconference
Feb. 13 th 2020	Call with CMAJ editor re: collaborations	Teleconference
Feb. 16 th 2020	Board Meeting	Teleconference
Feb. 17 th 2020	EDI Task Force	Teleconference
Feb. 18 th 2020	Wellness Curriculum Task Force	Teleconference
Feb. 22 nd 2020	CMA Regional Forum	Calgary, AB
Feb 23 rd -24 th 2020	CFMS Day of Action	Ottawa, ON
Feb. 26 th 2020	SGM Planning Call	Teleconference
Feb. 29 th 2020	PRT	Teleconference
Mar. 6 th 2020	CaRMS Learner Meeting	Ottawa, ON
Mar. 6 th 2020	CaRMS Joint Violations Policy meeting	Teleconference
Mar. 7-8 th 2020	RDoC Board Meeting	Ottawa, ON
Mar. 8 th 2020	RRT	Teleconference
Mar. 12 th 2020	Onboard MD, AFMC, CFMS strategy meeting	Teleconference
Mar. 13 th 2020	AFMC Application Review Committee	Teleconference
Mar. 15 th 2020	Board Meeting	Teleconference
Mar. 16 th 2020	Governance Committee	Teleconference
Mar. 18 th 2020	Canadian Medical Forum COVID-19 weekly	Teleconference
Mar. 18 th 2020	Weekly Meeting with MCC Leadership	Teleconference
Mar. 21 st 2020	PRT	Teleconference
Mar. 25 th 2020	Canadian Medical Forum COVID-19 weekly	Teleconference
Mar. 25 th 2020	UGME Deans COVID weekly	Teleconference
Mar. 26 th 2020	University of Saskatchewan MedSoc School Visit	Teleconference
Mar. 26 th 2020	Weekly Meeting with MCC Leadership	Teleconference
Mar. 28 th 2020	RRT	Teleconference
April 1 st 2020	Canadian Medical Forum COVID-19 weekly	Teleconference
April 1 st 2020	Weekly Meeting with MCC Leadership	Teleconference
April 1 st 2020	UGME Deans COVID weekly	Teleconference
April 2 nd 2020	Strategic Initiative Fund Meeting	Teleconference
April 3 rd 2020	Learner Organization and AFMC Leadership	Teleconference
April 4 th 2020	PRT	Teleconference
April 4 th 2020	Community Care Initiative Grants Adjudication	Teleconference
April 5 th 2020	Board Meeting	Teleconference
April 6 th 2020	AFMC Resident Matching Committee	Teleconference

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April 7 th 2020	CFMS-CMA MOU Strategy Meeting	Teleconference
April 7 th 2020	CFMS-CMA Wellness Strategy Meeting	Teleconference
April. 8 th 2020	Canadian Medical Forum COVID-19 weekly	Teleconference
April. 9 th 2020	UGME Deans COVID weekly	Teleconference
April. 9 th 2020	AFMC Resident Match Committee	Teleconference
April. 9 th 2020	Weekly Meeting with MCC Leadership	Teleconference
April. 9 th 2020	Learner Organization and AFMC Leadership	Teleconference

II. PRIORITIES AND PROJECT AREAS

a. Mid 2017-2022 Strategic Plan Review

- i. As we are mid-way through our 2017-2022 strategic plan we are undertaking a review this year to assess where we are in terms of accomplishing what we set out to do in the plan. Further this is an opportunity to assess the “organization as a whole” and ensure overall we are continuing to work judiciously towards our mission, vision, values and overall strategic, operational and enabling directions. Along with the internal board review, a separate group external to the board is also conducting an assessment of our work with the strategic plan. This group is led by former board member, Odell Tan. Our findings from our report will be presented at AGM 2020. We expect to be able to maintain the current timelines.

b. 2017-2022 Strategic Plan yearly implementation plan

- i. Along with Adel, our executive vice president we have been working to develop our specific focus areas and implementation plan based on the 2017-2022 timeline. A yearly implementation plan has been developed and is reported along with additional documents regarding progress on our strategic plan on the SGM webpage.

c. Portfolio Strategic Plans

- i. As President one of my main focuses during the year is guiding the development of portfolio strategic plans for all of the major CFMS portfolios. Each of these portfolio strategic plans are in the latter stages of being completed and we will present each of them at AGM 2020.

d. Supporting CFMS Portfolios

- i. A primary role of President is to support and help enable work from each of the portfolios. Through board check-ins, attendance at different roundtables, committees, working groups and task forces I have continued to provide strategic direction and guidance. Further in encouraging the CFMS to utilize workplans I have also been involved in direct portfolio operations.

e. Member Engagement

- i. A significant focus for the CFMS continues to be member engagement which I have worked closely with the communications team to encourage.

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As part of this I have been embarking on a President's Tour with a goal to visit every CFMS member school (which I fit in depending on when I am already in certain locations for other meetings, electives etc). Before the travel suspensions due to COVID-19 I had visited 11 of our 15 member schools. Since that time I have done one virtual school visit and will be making myself available to do additional virtual visits with every member school over the next month in order to address student questions and concerns related to changes in medical education due to COVID-19.

f. Collaborations and Partnerships:

- i.** I prioritize building partnerships and collaborating in order to help our organization reach its greatest potential. Some of this work has included:
 - 1.** CMA and CMA enterprise: We have formally entered into an MOU agreement with the CMA in addition to the funding agreement we announced in September. This MOU allows our organizations to work more closely together in core priority areas amongst our organizations including Physician Health and Wellness and Access to Care. We are building new and strengthening previous partnerships with them in all of our portfolios and we look forward to showcasing more of our work in the coming months. Other subsidiaries of the CMA have also been focuses for our partnerships including Joule, the CMAJ and CMA Foundation. We have struck new partnerships with each of these groups and have committed to further previous partnerships.
 - 2.** RDoC/FMEQ/FMRQ: We continue to strengthen our partnership with our sister learner organizations. The pandemic response has brought all of us closer together. I can confidently say that our organizations have never worked more closely together and especially with the FMEQ and RDoC, we continue to develop new partnership activities.
 - 3.** Medical Education Organizations and the Canadian Medical Forum: The CFMS has been a very prominent voice nationally amongst the Canadian medical forum, a gathering of 13 major medical organizations in Canada before and during the pandemic response. We have prioritized continuing to build relationships with the MCC, CaRMS, AFMC and other medical education organizations.

g. Areas of Interest/Priority Topics

- i.** As indicated in my initial CFMS vision, particular areas of additional focus for me included: HHR/unmatched medical graduates, medical student wellbeing, equity, diversity and inclusivity and indigenous health.
- ii.** I have worked with the overseeing directors/portfolios in all of these areas to create and strengthen pre-existing initiatives.

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- iii. These are core advocacy focus topics when I attend national meetings on behalf of the CFMS.

III. FUTURE PLANS AND ACTION ITEMS

a. COVID-19 pandemic implications on the CFMS:

- i. COVID-19 has significantly impacted organizational operations. Each of our portfolios have addressed the pandemic and effects on their portfolio in their respective reports. For myself, a significant portion of my time is occupied with medical education and operational implications of COVID-19. The CFMS represents students on national committees discussing medical education implications and there are a number of member memos I have been writing to keep everyone up to date. Over the last month my weekly schedules have included over 30 hours of meetings per week and dozens and dozens of emails per day related to this work. The CFMS introduced the COVID-19 Community Care Initiative grants worth \$10 000. We were able to announce support for 20 different initiatives. Medical student activities during this period have been nothing but inspiring and we have been trying to connect student initiatives. Students have been involved in PPE collection, supporting healthcare workers with childcare and other essential daily activities, connecting with senior citizens, contact tracking and much more. We are using the hashtag #medicalstudentscare. Please visit our COVID-19 specific webpage for more details of our work [here](#). Our first ever virtual SGM is happening this weekend and this will be a significant operational achievement for us to move all of our planning over to a virtual platform. I hope everyone enjoys the meeting.

b. Other CFMS advocacy and activities:

- i. As I have noted CFMS activities in other areas will continue as planned with some timelines adjusted depending on the current situation. Our in-person Summer board meeting is cancelled but we will be having this over Zoom. Much of our educational advocacy depends on the meetings associated with CCME which was cancelled due to COVID-19. We will continue to advocate for all of these priority areas and will be setting up meetings over the coming months as we begin to see more clarity surrounding the “new normal”. We are looking ahead to AGM 2020, which given the current climate may again need to be a virtual meeting. Until then though there is a lot of work to accomplish and we will continue working tirelessly to achieve the portfolio goals we set out.

IV. REFLECTIONS AND CONCLUSIONS

I am very proud of the work that the 2019-2020 board has done. Even before the challenges created by the global pandemic, my fellow board members have always been extremely effective

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in their work and it is an honour to lead such a productive board. I think you will agree that the board has risen to the occasion.

Our board theme this year is Tenacity and our motto, *The Future of Medicine is CFMS, The Future of Medicine is You*. I hope each of you see these characteristics and aspirations in our work. The coming months will bring many challenges. We face significant uncertainty with the COVID-19 global pandemic and this situation will change our routines and activities significantly. We will have to adjust to a new “normal”. Medical education will face significant changes this year but I know as a medical community we will get through this together.

I have been so inspired by the amazing work medical students have done during the pandemic response. It gives me great confidence that our generation is *Tomorrow's Physicians Leading for Health Today*. The medical community notices, the public is paying attention and the leadership students are showing will leave a lasting impact.

On a personal note, this is certainly not how I expected to be addressing you at the midway point in our term but it has truly been an honour to serve as your CFMS President. I greatly appreciate all of the feedback all of you have been providing me over these last weeks. I hope that we will continue to effectively represent, connect and support you through these difficult times. While I will not be able to meet many of you in-person I am always available to connect over email, phone or other virtual means. Please don't hesitate to reach out.

Sending positive thoughts to the entire medical community to stay safe and stay well. We will get through this together.

Sincerely,

Victor Do

MD Candidate University of Alberta (2020)

President| Président

Canadian Federation of Medical Students | Fédération des étudiants et des étudiantes en médecine du Canada

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